



Constitution and By-Laws Updated 3/13/2013

Constitution of the Interfraternity Council The Florida Institute of Technology

PREAMBLE

We, the Undergraduate Members of men's fraternities, in an effort to lessen the disparity between fraternity ideas and individual behavior and to personalize these ideals in our daily experience, strive to abide by the values and ethics set forth by our chapters' rituals. We, the fraternity men of the Florida Institute of Technology, stand for academic achievement, for the respect of all persons, for guarding the health and safety of all human beings, and for the challenge to our brothers to uphold fraternal ideals in their daily lives.

Article I

NAME

The name of this organization shall be the Interfraternity Council of Florida Institute of Technology (hereafter referred to as the IFC).

Article II

OBJECT

We the members of the Interfraternity Council of Florida Institute of Technology do hereby establish and adopt this constitution in order to establish a set of standards and guidelines to which a member fraternity will adhere, promote and serve the best interests of Florida Institute of Technology and therein promote cooperation and positive relationships among other member fraternities, the University and the Community.

Article III

MEMBERSHIP

Section A: Regular members shall be those fraternity chapters recognized by the University and is a member of an Inter/national fraternity and which meets the minimum standards set forth in the Bylaws.

Section B: Provisional members shall be colonies of fraternities recognized by the University and respective Inter/national fraternity and which the Interfraternity Council extends membership.

Section C: Probationary members shall be members of the Interfraternity Council who fail to maintain the minimum standards set forth in the bylaws and have been placed on probation by either the Interfraternity Council's Disciplinary Committee or the University due to the violation of the university policies for the student organizations and federal and/or state laws.

Article IV ORGANIZATION

Section A: The Interfraternity Council shall function as a legislative, administrative and judicial body. Its objectives shall be, but not limited to: providing an organization which represents member fraternities and the Florida Institute of Technology fraternity system and coordinating the operations of the Florida Institute of Technology fraternity system.

Section B: The general organization of the Interfraternity Council shall consist of the Executive Board, the Disciplinary Committee and such committees as may be authorized and controlled by the Interfraternity Council.

Section C: The Legislative body shall be the Council. The Council shall consist of the elected Executive Officers of IFC as well as two representatives from each fraternity.

Article V MEETINGS

Section A: The IFC shall meet weekly during the regular academic year except during final examination week.

Section B: The Executive Board of IFC shall meet once a week to conduct business and to prepare for the regular meeting.

1. Executive Meetings are closed meetings to executive members only. Guests may be admitted by invitation from the president or by another Executive Board member with the President's approval.

Section C: All regular meetings of the IFC shall be open to any fraternity undergraduate member or interest group by approval of the President.

Section D: Special meetings of the IFC can be called at the discretion of the President.

Section E: Special meetings may also be called by two thirds of the IFC representatives, with 24 hour notice to all other members and officers.

Section F: The President may cancel general meetings with proper notification to all fraternities.

ARTICLE VI

VOTING

- Section A:** Each regular member fraternity present at the IFC shall have one vote on all questions.
- Section B:** A quorum must be held in order to vote. A quorum shall consist of representation of two thirds (2/3) of the active fraternities.
- Section C:** Meeting absences:
1. If any fraternity does not have two (2) delegates by the Second Roll Call, that will count as one (1) unexcused absence.
 2. If any fraternity does not have two (2) delegates by the First Roll Call, but has two (2) delegates by the Second Roll Call, that will count as a half (1/2) unexcused absence.
 3. If a fraternity has one (1) unexcused absence from meetings during a semester, a warning will be sent to their IFC delegate and chapter president.
 4. If any fraternity has two (2) unexcused absences from meetings during a semester, then they will lose voting privileges until next semester.
- Section D:** A voting delegate must be a member of the executive board of their fraternity. If the delegate must be absent he must contact a member of the executive board prior to the exec meeting and send an initiated member of his fraternity to replace him in the general meeting.
- Section E:** The Executive Board, not including the president, of the IFC will vote in the case of a tie. The IFC President will only vote in the case of a tie of the Executive Board vote.

ARTICLE VII

DISCIPLINE

- Section A:** For all judiciary procedures and By-Laws, refer to the Disciplinary Committee Standards and Procedures.

ARTICLE VIII

AGREEMENTS, RULES and POLICIES

- Section A:** All active chapters of the Interfraternity Council will act in accordance with the policies and regulations established by this Constitution and By-Laws. In the event of conflicting policies between IFC and a fraternity's Inter/national policies, the fraternity must abide by the higher standard.

ARTICLE XII

AMENDMENTS and RATIFICATION

Section A: This Constitution may be amended by a three fourths (3/4) vote of the member chapters of the IFC. The proposed amendment will be submitted in writing to the General Council at least one IFC meeting prior to the vote.

Section B: This Constitution will become effective upon the approval of two thirds (2/3) of all member chapters. Upon ratification of this document, any and all previous Constitution and Bylaws will be null and void.

Section C: IFC shall adhere to NIC standards.

By-Laws of the Interfraternity Council The Florida Institute of Technology

Article I MEMBERSHIP

Section A: The classes of membership in the Interfraternity Council shall be Full Membership, Provisional Membership and Probationary Membership.

Section B: Full Membership may be attained by meeting the following requirements:

1. An organization must be a provisional member until it has received its charter from its Inter/national Fraternity on the Florida Institute of Technology campus.
2. A provisional member must meet all minimum standards in the Section of the Bylaws for the semester prior to its request for full membership status and must meet all standards for new membership set forth by these Bylaws.
3. The IFC must approve the request for full chapter status by a three fourths ($\frac{3}{4}$) affirmative vote.
4. The member chapter must not be considered a Probationary Member by the University, IFC, or its International Organization.

Section C: Provisional Members are entitled to the following privileges and subject to the following regulations.

1. Privileges require full participation in the council and its programs, activities and services.
2. The provisional member shall have no vote in the IFC
3. The provisional member is subject to all rules and regulations of the IFC and University
4. The provisional member may not serve in any executive position in the IFC or as any member of the IFCDC
5. The provisional member may not serve as any member of the IFCDC unless granted permission by the IFC Judicial Vice President

6. The provisional member must have less than two unexcused absences from General Meeting in order to remain a provisional member of the IFC and University. To be considered present, the provisional member must provide two representatives from its colony in each General Meeting – one of which shall serve on the colony's executive board – and both of which shall serve on a standing committee of the IFC.

Section D: Probationary Members of the Interfraternity Council may regain full membership through the following procedures and under the guidance of the Assistant Director for Student Activities.

1. Petition for Full Membership may be made after a written recommendation to IFC from the Assistant Director for Student Activities when the group has met the membership requirements.
2. A three fourths ($\frac{3}{4}$) vote of the IFC is necessary before the group is readmitted to full membership.
3. Probationary members are subject to all provisions of this Constitution and Bylaws, unless otherwise stated.
4. Probationary status fraternities shall not participate in any IFC activities
5. Any probationary member may appeal its probationary membership to the Executive Committee at any time by its IFC representative or chapter president.

Section E: Provisional Membership may be attained by meeting the following requirements

1. Have a chapter cumulative GPA equal to or greater than the IFC standard.
2. Become involved in University activities outside the IFC and submit a report along with their petition for full membership that outlines their involvement with the University and any other leadership positions held in other University organizations.
3. Become involved in the community and community service and submit a report along with the petition for regular membership that outlines their involvement with the community.
4. Be recognized by their Inter/national organization as a colony.

Article II

VOTING AND ELECTIONS

Section A: Voting procedures

1. Election voting will be conducted by secret ballot
2. General procedures and business voting will be conducted by a roll call or voice vote unless a secret ballot is requested and approved by two thirds ($\frac{2}{3}$) of the IFC.

3. In the case of any business that cannot be conducted at a general meeting the executive board or council may choose to have the IFC vote via electronic mail.

Section B: Elections Procedures

1. Nominations for IFC Officers will begin the third to last meeting of the fall semester.
2. Candidates may only be nominated for up to two positions prior to the election
3. Qualifications will be done to ensure candidate's eligibility.
4. All candidates will undergo a private interview with the Executive Council during the fourth to last week of the fall semester.
5. Nominations will close at the beginning of the second to last meeting of the fall semester.
6. Speeches will be given during the second to last meeting of the fall semester.
7. Elections will be conducted during the second to last meeting of the fall semester. Elections cannot be tabled.
8. Officers will officially assume their duties during the last Executive Meeting of the fall semester.

Section C: Candidates for executive office must fulfill the following requirements:

1. They must have a minimum GPA of 2.5.
2. They must have passed a minimum of twenty four (24) hours of college work.
3. A candidate must have a majority vote, over fifty (50) percent, to be elected.
4. There must be a quorum present of the voting membership of the IFC for elections to be held.
5. Voting will be held in descending order, beginning with the office of President.
6. Defeated candidates may be nominated for another office from the floor at the election meeting.
7. If any office is vacated except the President position, an appointment may be made by the President with the approval of the Executive Council. The office of President must be voted on by the General Council
8. No Fraternity shall hold more than two executive committee positions.
9. All officers of IFC must be enrolled with 12 semester credits at Florida Institute of Technology throughout their tenure in office.
10. No Fraternity President shall hold the positions of IFC President, Vice President of Judicial Affairs, or Vice President of Recruitment & Expansion.

Section D: The University's advisor to IFC shall be selected by the Vice President of Student affairs with the advice of IFC and this person shall be the Assistant Director for Student Activities. The advisor shall attend the executive committee meetings and general council meeting and assist with the activities of the IFC in accordance with University policies.

ARTICLE III POWERS

Section A: Executive Council

The Executive Council shall have the power to:

1. Establish all rules and general policies with respect to the operation of the IFC, except those that directly conflict with standards and procedures for the operation of fraternities established by the University.
2. Expel any fraternity as a member of the IFC upon recommendation of the Disciplinary Committee. Such expulsion requires a unanimous vote of the entire membership of the Executive Council.
3. Set a budget with the allotted funds of the council.
4. Establish committees and appoint committee chairs as they see fit.
5. Maintain and manage the IFC within its given rights.

Section B: General Council

The General Council shall have the power to:

1. Amend the Bylaws and Constitution of Florida Tech.
2. Amend and create recruitment regulations.
3. Vote on membership dues for the Interfraternity Council, pending the approval of the Executive Council.
4. Admit a new fraternity to the IFC as per the Expansion Policy.

Article IV DUTIES

Section A: The duties of the President shall be to:

1. Represent all IFC members in all matters pertaining to the community, the university and other universities.
2. Conduct and preside over the meetings of IFC and the IFC Executive Board.
3. Call special meetings of the Executive Board, IFC meetings and any other IFC committee.
4. Coordinate and administer all activities of the IFC.
5. Create, appoint, and oversee the chairs of any Ad hoc committees with approval of the IFC Executive Board.

6. Appoint members of the Executive Board only if a vacancy is left by the previous holder of the position or if no one is elected to the position by the General Council.
7. Act in the best interest of and represent the IFC and the fraternity system at all times.
8. Be allowed to sit on the IFC Executive Board as an ex-officio non-voting member after his term is complete.
9. Assume the duties of any vacant officer positions.
10. Be first (1st) in charge of the IFC.

Section B: The duties of the Vice President of Programming & Public Relations shall be to:

1. Preside over the IFC meetings in the absence of the President.
2. Preside over the IFC Executive Board meetings in the absence of the President.
3. Plan, develop, and coordinate IFC-hosted social and philanthropy events.
4. Attend Relay for Life meetings as a representative of the IFC and report at all general meetings a summary of all matters discussed and decisions made at these meetings.
5. Promote a positive fraternity wide image to external constituents.
6. Coordinate the production of promotional, informational and/or marketing items for the fraternity community.
7. Manage all IFC online publicity information, including the Twitter and Facebook pages.
8. Be second (2nd) in charge of the IFC.

Section C: The duties of the Vice President of Education & Scholarship shall be to:

1. Coordinate any Scholastic programs implemented by the IFC.
2. Distribute and collect minimum standards forms and grade release forms at the beginning of each semester.
3. Actively promote high academic achievement by all IFC member organizations.
4. Ensure that chapters are meeting the requirements to maintain chapter status based on academic achievement under the scholastic program(s) implemented by the IFC.
5. Host educational workshops about the IFC Card Swipe system in the library to introduce new chapter scholarship chairs to its functions and layout.
6. Act in the capacity of Chairman of the Scholarship Committee as described in the IFC Bylaws Article VIII, Scholarship and enforce

sanctions to chapters in deficiency status under Article VIII, Scholarship, when deemed necessary by the Executive Council.

7. Broaden member/chapter experiences through a variety of educational offerings.
8. Be third (3rd) in charge of the IFC.

Section D: The duties of the Vice President of Judicial Affairs shall be to:

1. Manage the interactions between all member chapters and solve any problems or conflicts that may arise.
2. Act in the capacity of Chairman of the IFC Disciplinary Committee as described in the IFCDC Standards and Procedures.
3. Be fourth (4th) in charge of the IFC.

Section E: The duties of the Vice President of Administrative Affairs shall be to:

1. Bill for, receipt, disburse and keep accurate accounts for all IFC Funds.
2. Make, in writing, a monthly financial report for the IFC at the first regularly scheduled meeting of each month.
3. Collect the dues and fines from all classifications of IFC Members.
4. Create and present an IFC budget in the spring semester at the beginning of his term of office.
5. Record accurately and file the minutes of each IFC meeting.
6. Maintain membership rosters of all fraternities.
7. Compile and distribute all necessary phone lists to all members' fraternities.
8. Act as guardian to the IFC Constitution and Bylaws.
9. Be fifth (5th) in charge of the IFC

Section F: The duties of Vice President of Recruitment & Expansion shall be to:

1. Assist chapters with increasing overall fraternity membership.
2. Work with the Vice President of Programming & Public Relations to develop any fraternity wide recruitment programs.
3. Work with the Vice President of Programming & Public Relations to market how to become a fraternity member to the Florida Tech community as well as to incoming students.
4. Maintain and operate in the capacity defined by the IFC Recruitment Rules and Regulations.
5. Oversee and assist any colonies approved by the IFC member fraternities in meeting the requirements to become an IFC member fraternity.

6. Keep, uphold and ensure the proper enactment of the Expansion Policy of the University and act as Chairman of the Expansion Screening Committee.
7. Organize Fraternity/Sorority Introductions at the beginning each fall semester with his Panhellenic Council counterpart.
8. Be fifth (5th) in charge of the IFC.

Section G: The duties of the Scholarship Committee shall be to:

1. Ensure that chapters are meeting the requirements to maintain chapter status based on academic achievement under the scholastic program(s) implemented by the IFC.
2. Enforce punishments for chapters in deficiency status under Article VIII, Scholarship.

Section H: The duties of the Expansion Screening Committee shall be to:

1. Evaluate university enrollment numbers.
2. Review and respond to all Inter/national fraternities who desire to expand to the campus.
3. Evaluate all written proposals for expansion.
4. Recommend fraternities to the general council.

Section I: The duties of the Disciplinary Committee shall be to:

1. Hear all cases of violation of university, IFC, Inter/national policy or state and federal laws.
2. Follow the guidelines set forth in the IFCDC By-Laws.

Section J: The duties of the Student Government Association (SGA) Representative shall be to:

1. Attend all SGA meetings, or send an alternate delegate in his place should he be unable to attend.
2. Be the voice of the IFC and Greek Life at SGA meetings.
3. Report to the IFC at all general meetings a summary of all matters discussed and decisions made at SGA meetings.
4. Directly inform all the chairpersons (or executive board members) of upcoming campus/SGA events.

Section K: The duties of the Delegates shall be to:

1. Report business of the IFC to their respective chapters.
2. Attend all regularly scheduled meetings of the IFC.
3. Serve on one committee in the IFC when deemed necessary by the Executive Council.

4. Update the IFC of chapter activities.

Section M: The duties of the IFC Executive Recruitment Assistants shall be:

1. The IFC Executive Board will elect fraternity members to serve as IFC Executive Recruitment Assistants to aid the Executive Board during Formal and Informal Fraternity Recruitment Weeks.
2. IFC Executive Recruitment Assistants shall be the subordinates of the IFC Executive Board and shall be managed by the Vice President for Recruitment and Expansion.
3. IFC Executive Recruitment Assistants have the responsibility to:
 - a. Disaffiliate from their respective chapters during both Formal and Informal Recruitment Weeks
 - b. Attend scheduled fraternity recruitment events, as delegated by the Vice President of Recruitment & Expansion, to be a resource and an overseer to the fraternity and potential new members present.
 - c. Report any recruitment violations to the Vice President of Recruitment & Expansion.
 - d. Report any event changes to the Vice President of Recruitment & Expansion.
 - e. Attend pre-recruitment training sessions as managed by the Vice President of Recruitment & Expansion.
4. IFC Executive Recruitment Assistants will be appointed by the incumbent IFC Executive Board after completing the following requirements:
 - a. Being an initiated member of one of the IFC-recognized fraternities on the Florida Tech campus
 - b. Being nominated by their respective chapters
 - c. Being interviewed by the incumbent IFC Executive Board
5. The number and fraternal affiliation of IFC Executive Recruitment Assistants appointed shall be exactly the number required such that each chartered fraternity has at least one (1) representative

Section M: All agenda items from the Executive Board must be submitted to the President at least 24 hours prior to the next IFC Executive Board Meeting.

Section N: The changes proscribed in sections A through M will take effect in the November 2013 election cycle. Programming & Public Relations, Scholarship, and Philanthropy will remain committee positions until that time and be overseen as ad-hoc committees under the Executive Vice President and in accordance with the bylaws most recently updated on January 22, 2013, reproduced below:

Article IV
DUTIES

Section A:

The duties of the President shall be to:

1. Represent all IFC members in all matters pertaining to the community, the university and other universities.
2. Conduct and preside over the meetings of IFC and the IFC Executive Board.
3. Call special meetings of the Executive Board, IFC meetings and any other IFC committee.
4. Coordinate and administer all activities of the IFC.
5. Appoint all nonelected chairmen with the approval of the IFC Executive Board only if the Executive Vice President position is not filled at the time of appointment.
6. Create and appoint the chairs of any Ad hoc committees with approval of the IFC Executive Board.
7. Appoint members of the Executive Board only if a vacancy is left by the previous holder of the position or if no one is elected to the position by the General Council.
8. Act in the best interest of and represent the IFC and the fraternity system at all times.
9. Be allowed to sit on the IFC Executive Board as an ex-officio non-voting member after his term is complete.
10. Assume the duties of any vacant officer positions.

Section B:

The duties of the Executive Vice President shall be to:

1. Preside over the IFC meetings in the absence of the President
2. Preside over the IFC Executive Board meetings in the absence of the President
3. Create, appoint, and oversee all standing and Ad hoc committees of the IFC activities and operations, with approval of the IFC Executive Council.
4. Be second (2nd) in charge of the IFC.

Section C:

The duties of the Judicial Vice President shall be to:

1. Manage the interactions between all member chapters and solve any problems or conflicts that may arise.
2. Act in the capacity of Chairman of the IFC Disciplinary Committee as described in the IFCDC Standards and Procedures.
3. Be third (3rd) in charge of the IFC.

Section D:

The duties of the Administrative Vice President shall be to:

1. Bill for, receipt, disburse and keep accurate accounts for all IFC Funds.
2. Make, in writing, a monthly financial report for the IFC at the first regularly scheduled meeting of each month.
3. Collect the dues and fines from all classifications of IFC Members.
4. Create and present an IFC budget in the spring semester at the beginning of his term of office.
5. Record accurately and file the minutes of each IFC meeting.
6. Maintain membership rosters of all fraternities.
7. Compile and distribute all necessary phone lists to all members' fraternities.
8. Act as guardian to the IFC Constitution and Bylaws.
9. Be fourth (4th) in charge of the IFC

Section E:

The duties of Vice President for Recruitment and Expansion shall be to:

1. Assist chapters with increasing overall fraternity membership.
2. Work with the Programming & Public Relations Committee to develop any fraternity wide recruitment programs.
3. Work with public relations to market how to become a fraternity member to the Florida Tech community as well as to incoming students.

4. Maintain and operate in the capacity defined by the IFC Recruitment Rules and Regulations.
5. Oversee and assist any colonies approved by the IFC member fraternities in meeting the requirements to become an IFC member fraternity.
6. Keep, uphold and ensure the proper enactment of the Expansion Policy of the University and act as Chairman of the Expansion Screening Committee.
7. Organize Fraternity/Sorority Introductions at the beginning each fall semester with his Panhellenic Council counterpart.
8. Be fifth (5th) in charge of the IFC.

Section F: The duties of the Programming & Public Relations Committee shall be to:

1. Promote a positive fraternity wide image to external constituents.
2. Coordinate the production of promotional, informational and/or marketing items for the fraternity community
3. Broaden member/chapter experiences through a variety of educational offerings.
4. Plan, develop, and coordinate IFC-hosted events

Section G: The duties of the Scholarship Committee shall be to:

1. Coordinate any Scholastic programs implemented by the IFC.
2. Distribute and collect minimum standards forms and grade release forms at the beginning of each semester.
3. Actively promote high academic achievement by all IFC member organizations.
4. Ensure that chapters are meeting the requirements to maintain chapter status based on academic achievement under the scholastic program(s) implemented by the IFC.

Section H: The duties of the Expansion Screening Committee shall be to:

1. Evaluate university enrollment numbers.
2. Review and respond to all Inter/national fraternities who desire to expand to the campus.
3. Evaluate all written proposals for expansion.
4. Recommend fraternities to the general council.

Section I: The duties of the Disciplinary Committee shall be to:

1. Hear all cases of violation of university, IFC, Inter/national policy or state and federal laws.
2. Follow the guidelines set forth in the IFCDC By-Laws.

Section J: The duties of the Delegates shall be to:

1. Report business of the IFC to their respective chapters.
2. Attend all regularly scheduled meetings of the IFC.
3. Serve on one committee in the IFC when deemed necessary by the Executive Council.
4. Update the IFC of chapter activities.

Section K: The duties of the Student Government Association (SGA) Representative shall be to:

1. Attend all SGA meetings, or send an alternate delegate in his place should he be unable to attend.
2. Be the voice of the IFC and Greek Life at SGA meetings.
3. Report to the IFC at all general meetings a summary of all matters discussed and decisions made at SGA meetings.
4. Directly inform all the chairpersons (or executive board members) of upcoming campus/SGA events.

Section L: The duties of the Philanthropy Committee shall be to:

1. Coordinate the production of promotional, informational and/or marketing items for the fraternal philanthropy events.
2. Plan, develop, and coordinate IFC-hosted philanthropy events.
3. Attend all Relay for Life meetings as a representative of the IFC and report at all general meetings a summary of all matters discussed and decisions made at these meetings.

Section M: All agenda items from committee heads must be brought before the Executive Vice President at least 24 hours prior to the next IFC General Meeting and agenda items from the Executive Board must be submitted to the President at least 24 hours prior to the next IFC Executive Board Meeting.

ARTICLE V REMOVAL OF AN OFFICER

Section A: Removal of an officer shall be according to the following procedures and guidelines:

1. A written complaint must be brought before the executive council by an IFC voting delegate or executive board member.
2. The complaint will be read aloud at the general meeting.
3. The vote for removal will be tabled for a week.
4. The affected officer has the right to plead his case.
5. The affected officer must be removed from the room.
6. A discussion will be opened and closed.
7. A motion to vote will be accepted
8. A removal of an officer requires three fourths ($\frac{3}{4}$) vote of the member chapters of the IFC.
9. An officer may not be tried twice for the same complaint.

Section B: Resignation of an officer shall take effect at the time it is submitted. Acceptance of such resignation is not necessary to make it effective.

Section C: An officer absent from three (3) meetings without valid excuse in a semester may be considered resigned and his office, open, at the digression of the Executive Council.

Article VI COMMITTEES

Section A: The President of IFC shall select the chairmen of the standing IFC committees upon suggestion of the Executive Board.

Section B: All Fraternities are required to have at least two members on Committees of the IFC only when deemed necessary by the Executive Council.

Section C: The changes proscribed in Section A will take effect in the November 2013 election cycle. Until then, the Executive Vice President will be in charge of standing committees.

ARTICLE VII FINANCIAL

Section A: There shall be a fine levied and/or sanction placed on that fraternity which is delinquent in financial obligations. The IFC Administrative Vice President or executive committee shall set this fine.

Section B: Regular dues shall be 12 dollars per member per semester.

Section C: The due date for active members will be no later than the fourth week of each semester. The due date for new members will be the ninth week of each semester.

Section D: Any member of IFC not paying its bill on the date due without prior arrangements with the executive committee shall be placed on probationary status.

Section E: There will be three semesters between dues increase. There will be at least one semester advance notice.

Section F: All invoices and expense reimbursements will be submitted only to the Vice President of Administrative Affairs, whereby he will track and manage finances given to the Office of Student Affairs.

ARTICLE VIII SCHOLARSHIP

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Section A: The scholarship committee will be assembled when deemed necessary by the Executive Council, and will consist of the following members:

1. The committee chairman will be the Vice President of Education & Scholarship.
2. One representative from the remaining fraternities will be on this committee.

Section B: Scholarship reports will be prepared by the University based on semester's average of all undergraduate members belonging to a fraternity. Grades will only be calculated once per semester. It is the responsibility of chapters to remove all non-members from their chapter rosters.

Section C: Each Fraternity whose semester grades exceed the Florida Tech all-men's average Grade Point Average (GPA) by at least 0.2 shall receive a discount of two (2) dollars off the following semester's IFC dues per member of their Fraternity.

Section D: Each Fraternity will be expected to maintain a GPA above the Florida Tech all-men's average for a current semester GPA or to try to improve their GPA each semester. If a Fraternity below the Florida Tech all-men's cumulative GPA has shown an improvement of at least 0.15 from the previous semester, then that Fraternity will not move into a subsequent deficiency status. Also, if a chapter does improve its semester GPA by 0.15, it will receive a one hundred (100) dollar scholarship.

If a fraternity neither meets the Florida Tech all-men's cumulative GPA, nor does not show an improvement of 0.15, then the chapter will be finable for the difference between the Florida Tech all-men's cumulative GPA and their chapters' semester GPA, down to a 2.5 GPA. This fine will be to the extent of \$10 per hundredth (0.01) lower than the Florida Tech all-men's cumulative GPA.

Section E: If a Fraternity does not achieve at least the Florida Tech all-men's average GPA for its current semester GPA, then the following steps will be taken to improve the Fraternity's GPA. The "Florida Tech all-men's average" for Fall and Spring semesters will be defined individually as follows:

Fall: Average of the last 3 consecutive Fall semester Florida Tech all-men's average GPAs

Spring: Average of the last 3 consecutive Spring semester Florida Tech all-men's average GPAs

All deficiencies will result in the following:

Refer to addendum 1 for information concerning the study hours contract.

1. **First Deficiency:** Chapter GPA, as calculated by the University, which falls below the Florida Tech all-men's average for the semester:
 - a) Meeting between Chapter President, IFC Advisor and IFC Scholarship chairman to discuss causes of academic deficiency.
 - b) Inter/national Organization and alumni advisors are notified of academic deficiency
 - c) Those chapter members whose personal GPA falls below the Florida Tech all-men's average are required to complete chapter implemented IFC Study Hours. These study hours will be held in a location of the chapter's choice.
 - i. Those chapter members whose personal GPA falls below the Florida Tech all-men's average are required to complete 3 hours of study hours a week.

- ii. Those chapter members whose personal GPA falls 0.5 below the Florida Tech all-men's average are required to complete 6 hours of study hours a week.
- 2. **Second Deficiency:** Chapter GPA, as calculated by the University, which falls below the Florida Tech all-men's average for the second consecutive semester:
 - a) Meeting between Chapter President, IFC Advisor and Scholarship chairman to discuss causes of academic deficiency.
 - b) Inter/national Organization and alumni advisors are notified of academic deficiency.
 - c) The chapter will be placed on social probation and all social privileges will be taken.
 - d) Those chapter members whose personal GPA falls below the Florida Tech all-men's average are required to complete chapter implemented IFC Study Hours. These study hours will be held in a location of the chapter's choice.
 - i. Those chapter members whose personal GPA falls below the Florida Tech all-men's average are required to complete 4 hours of study hours a week.
 - ii. Those chapter members whose personal GPA falls 0.5 below the Florida Tech all-men's average are required to complete 8 hours of study hours a week.
- 3. **Third Deficiency:** Chapter GPA, as calculated by the University, which falls below the Florida Tech all-men's average for the third consecutive semester:
 - a) Meeting between Chapter President, IFC Advisor and Scholarship chairman to discuss causes of academic deficiency.
 - b) Inter/national Organization and chapter advisors are notified of academic deficiency
 - c) Chapter will be placed on probationary status from the InterFraternity Council and its social privileges will be taken.
 - d) Chapter will not be allowed to compete in Greek Week.
 - e) The Chapter President, the chapter's Executive Board and the chapter advisor will appear before the IFCDC to discuss other sanctions for improvement of a chapter's GPA.
 - f) Those chapter members whose personal GPA falls below the Florida Tech all-men's average are required complete chapter implemented IFC Study Hours. These study hours will be held in a location of the chapter's choice.
 - i. Those chapter members whose personal GPA falls below the Florida Tech all-men's average are required to complete 6 hours of study hours a week.
 - ii. Those chapter members whose personal GPA falls 0.5 below the Florida Tech all-men's average are required to complete 10 hours of study hours a week

4. **Subsequent Deficiency:** Chapter GPA, as calculated by the University, which falls below the Florida Tech all-men's average for the fourth consecutive semester:
 - a) Meeting between Chapter President, IFC Advisor and Scholarship chairman to discuss causes of academic deficiency.
 - b) Inter/national Organization and chapter advisors are notified of academic deficiency
 - c) Chapter will be placed on probationary status from the InterFraternity Council, social privileges will be taken, and will not be able to compete in Greek Week.
 - d) The Chapter President, the chapter's Executive Board and the chapter advisor will appear before the IFCDC to discuss IFC Membership Review
 - e) All chapter members must attend mandatory IFC Study Hours unless their GPA is greater than a 3.0. These study hours will be held in a location of the chapter's choice.
 - i. Those chapter members who are above the Florida Tech all-men's average but not by 0.5 are required to attend 4 hours of study hours per week.
 - ii. Those chapter members whose personal GPA falls below the Florida Tech all-men's average are required to complete 8 hours of study hours a week.
 - iii. Those chapter members whose personal GPA falls 0.5 below the Florida Tech all-men's average are required to complete 12 hours of study hours a week.
 - f) Headquarters will be contacted requesting that a membership review of the chapter be completed.

ARTICLE IX EXPANSION POLICY

Section A: The IFC Expansion Policy shall be that which is the current Fraternity and Sorority Expansion Policy.

ARTICLE X RISK MANAGEMENT

Section A: All Fraternities must abide by all State and Federal laws.

Section B: All Fraternities must abide by their Inter/national Risk Management policy.

Section C: All Fraternities must abide by the current student handbook.

Section D: Hazing

1. All fraternities must abide by university hazing policy as well as federal and state hazing laws.

Section E: Fire, Health and Safety

1. All chapter houses must meet all fire and health codes.
2. All exits must be clearly marked and evacuation routes must be properly posted in all sleeping rooms.
3. All walkways and exits will remain clear of obstructions at all times.

Section F: Insurance

1. All fraternities are required to have liability insurance that covers their officers, chapter, chapter house and chapter advisor(s) in the amount of at least one million dollars per man and carry social host insurance.

ARTICLE XI
AMENDMENTS

Section A: The By-Laws listed herein may be amended by a Two Thirds (2/3) vote of the member chapters of the IFC. The proposed amendment will be submitted to the General Council and tabled at least one IFC meeting prior to the vote.

Section B: IFC shall adhere to NIC standards.

Appendices

Florida State Hazing Law

1. As used in this section, "hazing" means any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation or admission into or affiliation with any organization operating under the sanction of a postsecondary institution. "hazing" includes, but is not limited to, pressuring or coercing the student into violating state or federal law, any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or other forced physical activity that could adversely affect the physical health or safety of the student and also includes any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the student. Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective.
2. A person commits hazing, a third degree felony, punishable as provided in s. 775.082 or s. 775.083, when he or she intentionally or recklessly commits any act of hazing as defined in subsection (1) upon another person who is a member of or an applicant to any type of student organization and the hazing results in serious bodily injury or death of such other person.
3. A person commits hazing, a first degree misdemeanor, punishable as provided in s. 775.082 or s. 775.083, when he or she intentionally or recklessly commits any act of hazing as defined in subsection (1) upon another person who is a member of or an applicant to any type of student organization and the hazing creates a substantial risk of physical injury or death to such other person.
4. As a condition of any sentence imposed pursuant to subsection (2) or subsection (3), the court shall order the defendant to attend and complete a 4hour hazing education course and may also impose a condition of drug or alcohol probation.
5. It is not a defense to a charge of hazing that:
 - a) The consent of the victim had been obtained;
 - b) The conduct or activity that resulted in the death or injury of a person was not part of an official organizational event or was not otherwise sanctioned or approved by the organization; or
 - c) The conduct or activity that resulted in death or injury of the person was not done as a condition of membership to an organization.

6. This section shall not be construed to preclude prosecution for a more general offense resulting from the same criminal transaction or episode.
7. Public and nonpublic postsecondary educational institutions whose students receive state student financial assistance must adopt a written anti-hazing policy and under such policy must adopt rules prohibiting students or other persons associated with any student organization from engaging in hazing.
8. Public and nonpublic postsecondary educational institutions must provide a program for the enforcement of such rules and must adopt appropriate penalties for violations of such rules, to be administered by the person at the institution responsible for the sanctioning of such organizations.
 - a) Such penalties at community colleges and state universities may include the imposition of fines; the withholding of diplomas or transcripts pending compliance with the rules or pending payment of fines; and the imposition of probation, suspension, or dismissal.
 - b) In the case of an organization at a community college or state university that authorizes hazing in blatant disregard of such rules, penalties may also include rescission of permission for that organization to operate on campus property or to otherwise operate under the sanction of the institution.
 - c) All penalties imposed under the authority of this subsection shall be in addition to any penalty imposed for violation of any of the criminal laws of this state or for violation of any other rule of the institution to which the violator may be subject.
9. Rules adopted pursuant hereto shall apply to acts conducted on or off campus whenever such acts are deemed to constitute hazing.
10. Upon approval of the anti-hazing policy of a community college or state university and of the rules and penalties adopted pursuant thereto, the institution shall provide a copy of such policy, rules and penalties to each student enrolled in that institution and shall require the inclusion of such policy, rules and penalties in the bylaws of every organization operating under the sanction of the institution.

Addendum 1

IFC Study Hours Contract

The chapter president must complete this contract, which will be cosigned by the IFC Scholarship Chairman. The contract will explain the times and locations of the study hours along with a Chief Proctor for all study hours. The Chief Proctor is a member of the chapter who will be present during the study hours. This member must also have a cumulative GPA of at least 3.0 or higher.

The chapter is responsible for reserving all rooms necessary to complete the study hours in the contract. The Scholarship committee will then reserve the right to check these study hours at any point during the scheduled times. Failure to hold these study hours or follow any portion of the Study Hours Contract will result in further sanctions as deemed by IFC.

Chapter: _____

Chief Proctor: _____

Reserve Proctor 1: _____

Reserve Proctor 2: _____

Check the deficiency that applies:

First:

Second:

Third:

Fourth/Subsequent:

Number of members below Florida Tech all-men's average: ____

Number of members 0.5 below Florida Tech all-men's average: ____

Primary Location: _____

Secondary Location: _____

Day(s) of the week for study hours: _____

Start Time: _____

End Time: _____

Chief Proctor Signature: _____

Chapter President: _____

Scholarship Chairman Signature: _____